



Boys & Girls Clubs of Bellevue is committed to being a leader in Club Safety. The Club's *BE Safe* Initiative brings the knowledge and expertise of our partners into each Clubhouse to ensure that we keep each and every one of our Club members safe.

Issue	Target	Resource	
Child Molestation	Staff and Volunteers	Praesidium Inc.;	All Staff must complete mandatory training upon hire and must complete regular refresher trainings during employment.
Club Safety	Club Environment	Bellevue Police Department Boys & Girls Clubs of America Youth Quality Program Assessment	The Club follows all safety guidelines suggested by local police and Boys & Girls Clubs of America. Local evaluations and emergency trainings are done bi-annually to ensure staff are prepared and the Club is a safe place.
Computer, Internet, Media Safety	Computer labs, mobile devices, parents	Boys & Girls Clubs of America Sprint/Center for Missing Children	All kids using computers at the Club participate in NetSmartz and NS Teens Internet Safety trainings. Internet Safety information is also consistently distributed to parents.
Bullying	Club Members	Committee for Children BGCA SMART Programs	All staff trained with School District by Committee for Children 6/2013. All Clubs run SMART programming for members which specifically addresses bullying.
Monitoring and Supervision	Staff/Kid Ratios and Trainings	Boys & Girls Clubs of America	As part of our Commitment to Quality, staff are consistently trained on how to best supervise members. There are established safety guidelines that must be followed as part of their employment agreement.
Screening and Selection	Staff and Volunteers	Talentwise Washington State Patrol	We complete the most intense national screening available; including national and local criminal background checks with social security verification and sex offenders registry check.
Concussions	Members	Sports Reaction Center USA Football	GEJFA Football adopted the USA FOOTBALL Safety rules to lessen the amount of incidental contact. We are looking to offer baseline testing for players.
Mental Health , Drug and Alcohol Concerns	Staff, Parents, Members	Youth Eastside Services	We have 3 mental health counselors from Youth Eastside Services (YES) working at Clubs to help address mental health and drug and alcohol issues.
General Safety Concerns	Staff, Parents, Members	Club Website	We have a portal on the front page of the Club's website and Staff Intranet site where anyone can post a concern, either anonymously or asking for a response.