



BOYS & GIRLS CLUBS
OF BELLEVUE

Impact Report 2025



Dear Friends

2025 was a year defined by momentum at Boys & Girls Clubs of Bellevue. Together, we strengthened the foundation that makes our Clubs essential to this community by expanding scholarship access, investing in staff development, and deepening partnerships that allow us to meet growing demand. We continued to provide safe, consistent spaces for young people across Bellevue, ensuring they had caring mentors, enriching programs, and the stability they need to thrive. We are proud of the progress made this year and deeply grateful to everyone who believes in our mission and stands with us in this work.

Bellevue is a vibrant and diverse community, full of opportunity and complexity. Families experience that complexity in different ways, and young people feel it every day. In moments like these, consistency, safe spaces and trusted adults matter. Boys & Girls Clubs of Bellevue exists to be that steady presence for young people when the world around them feels uncertain, and to ensure that they have a place where they are welcomed, supported and encouraged to grow.

Every day in our Clubs, young people find caring mentors, healthy food, and meaningful opportunities to learn, connect and lead. They build relationships that help them feel safe and valued, and they gain skills that prepare them for success in school and in life. This is the simple but powerful foundation of our work, and it remains at the heart of everything we do.

Because of the generosity and commitment of our community in 2025, we were able to:



- Serve 18,000+ young people ages 5-18 across 18 Clubhouses, providing safe, supportive spaces when kids needed them most
- Provide \$2,000,000 in program scholarships, supporting 1,043 young people and 844 households with access to Club programs
- Deliver 20,901 hours of after-school and summer programming, helping young people learn, build confidence, and form meaningful connections
- Hear directly from Club youth that 93% reported feeling safe, supported and valued in their Club experience

We are inspired every day by the resilience of the youth we serve and by the dedication of our staff, volunteers and partners. Their belief in young people and in what is possible when a community comes together is what has driven our impact this past year.

At the same time, we remain focused. Progress does not mean the work is finished, and success does not mean the need has passed. The momentum we have built brings with it a responsibility to keep going, and we need our community's partnership now more than ever. As more families turn to Boys & Girls Clubs of Bellevue for support, we must continue expanding

access, strengthening our teams, and investing in the spaces and programs that make a lasting difference. With your continued support, we will build on this year's progress and ensure that every young person who walks through our doors has the opportunity to grow, lead, and succeed in 2026 and beyond.

We know that the world will continue to change, but our commitment remains steady. Helping young people is simple. It starts with showing up, listening, and believing in their potential.

Thank you for being part of this journey and for believing in the power of great futures.

With gratitude,



Tim Motts President & CEO



Marissa Mattson
Chair, Board of Directors



OUR MISSION: Inspire and enable all young people, especially those who need us most, to reach their full potential as productive, caring, and responsible citizens.

Who We Serve



18,000+

Young People Served



1,043

Youth supported through scholarships



68%

BIPOC Club Members ages 5-18

What We Do



150,000

Meals/Snacks Served at Clubs for FREE



4,164

Youth received homework help, enrichment, and social skill-building



783

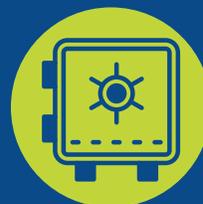
teens accessed free or discounted after-school and summer programs

How our Members Feel at the Club



93%

feel emotionally safe



85%

feel physically safe



86%

feel a sense of belonging



More Than Programs. Pathways to Great Futures.

At Boys & Girls Clubs of Bellevue, programs are how we turn possibility into progress. Every program is designed to meet young people where they are and help them grow into who they can become. Through academic enrichment, leadership development, athletics, and creative exploration, our programs support the whole child, building skills, confidence, and a strong sense of belonging.

Whether teens are raising their voices through advocacy, exploring future careers and college pathways, discovering a love for learning through music, or building teamwork and resilience through sports and play, our programs create safe spaces for growth. These experiences are made possible through the partnership of families, staff, and community supporters who believe that when young people are given opportunity and support, they can shape their own great futures.



Summit for America's Youth + Think, Learn, Create Change



In July 2025, four teen advocates joined staff members on a journey across the country to the Summit for America's Youth in Washington D.C.! Along with countless Clubs across America, we were proud to advocate for mental health at one of the biggest teen advocacy events of the year.

Our teens had the opportunity to see our

nation's capital, hear from impactful national leaders, explore careers in government and share their local advocacy project on Mental Health with other teens and members of congress. Through the summit, our teens got to dive headfirst into advocacy among modern day leaders, giving them insight into what real-world public service looks like.

Due to our Club's special relationship with Swire Coca-Cola, we were also offered an exclusive tour of the Coca-Cola company Government Relations office for a behind the scenes perspective into the company's operations. This gave the teens an in-depth look into what corporate careers within Government Relations and Federal Affairs might look like.

Orchestra Program for KCHA Youth

In 2025, Club kids at our King County Housing Authority sites were given an amazing opportunity to learn new instruments and develop their skills in music! The Bellevue Youth Symphony generously led a 16-week orchestra program where once a week, 4th and 5th graders had the chance to try an instrument, free of charge, with the potential to continue lessons after the program ended. This exciting program even ended up bringing some kids out of their shells: Arman, who usually doesn't volunteer for new opportunities like this, openly expressed his joy from being selected to participate in the program.

Through the program, Arman and his peers continued to develop their instrumental skills with members from the Bellevue Youth Symphony Orchestra. We are thrilled to share that five of the kids, through their interest and aptitude, were chosen to continue their free lessons and receive an instrument with the opportunity to join orchestra performances! The program went so well that we were able to extend an invitation to a new group of kids from different Clubhouses to participate in the 2025-26 school year thanks to the Bellevue Youth Orchestra. Through programs like these, the Club is able to provide access to opportunities that kids would not have access to otherwise, and we are so grateful for the ability to do so!



Summer Camp

Every year, Boys & Girls Clubs of Bellevue open their doors to hundreds of campers for our annual summer camp! This program provides kids with a safe and fun environment while school is out in the summer, relieving stress from many Bellevue families while allowing kids equal access to great opportunities. Campers and staff dive into 10 weeks of summer fun across our many locations and types of camps. From day camps, travel camps, athletics and specialty camps that offer deep dives into topics like video production and art, we offer all types of programming that allow kids to thrive as they grow. Another popular summer activity is our Caravan Camp, where staff take our Club kids to different fun locations! Last year, our caravan campers went to the Woodland Park Zoo to enjoy one of their many fun-filled days.



University Tours for Our Teens



Throughout 2025, Club staff from our Lake Hills Teen Center were able to take multiple teens on college tours of universities throughout Washington! As teens progress through high school and prepare for the inevitable future, it's imperative that they make an educated decision on their next steps. By taking teens on tours of the University of Washington, Gonzaga University, Washington State University, and Western, Eastern, and Central Washington Universities, our Club staff helped them learn a little more about their options and reduce anxieties surrounding their futures. One former Club kid, who had been in our Clubs since kindergarten and now attends Gonzaga, even gave the teens a pep talk on the importance of college and battling through adversity to get there.

People Making an Impact inside the Club

We would like to highlight one of our staff members who has made a lasting impact on the Club and its members:

Meet Eddie Rodriguez Balcarcel!

Eddie was a shy kid growing up, and he wishes he had a place like the Club with supporting adults that could have helped him develop his confidence. Reflecting on his own childhood, Eddie is intentional about being the kind of supportive figure who helps young people grow in confidence and feel encouraged. There is no doubt he has been successful in his goal. But the impact Eddie makes is best reflected in the words of the kids he works with.

“He helps me feel more confident trying new things,” one child said. Another said that with Eddie’s help, she “feels more confident talking around a lot of people.”

Eddie loves working with kids; it’s clearly more than just a job for him. He’s been working with children since middle school and has been working with the Club for nearly a decade, where he shows up every day ready to lead and inspire. Despite having countless other responsibilities as a Site Director, Eddie still goes out of his way to make sure he builds a relationship with each and every kid, and still runs impactful programming for the children. He even cuts hair for the boys at our housing sites — just one more way he goes above and beyond for the kids he serves.

Eddie’s effect at the Club is felt by all: children, families, and staff alike. Whether he is running programming at Spiritwood Manor or getting film material for the marketing team using his stellar photography skills, his work at the Club is priceless. Thank you so much, Eddie, for all you do!






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2025 Robert Vasen Youth of the Year - Sophia Fernandez



In February 2025, we were proud to name Sophia Fernandez the recipient of the Robert Vasen Youth of the Year Award. A member of Boys & Girls Clubs of Bellevue for nearly eight years, Sophia has grown into a confident advocate, leader, and role model for her peers.

When she first walked through the Club doors, Sophia was searching for a place where she felt safe and supported. Surrounded by caring mentors and peers, she began building confidence, learning to

navigate anxiety, and discovering her voice. What started as a safe space soon became a foundation for leadership.

Sophia became deeply involved in advocacy programming and the Keystone Leadership Program, where she now serves as Keystone President. Through organizing community initiatives such as Move for Love, which raises awareness about domestic violence and healthy relationships, she has learned that leadership is about uplifting others and contributing to something larger than herself.

She also takes pride in mentoring younger members, including her own sisters, helping develop the next generation of Club leaders. Sophia often reflects that the Club helped her turn challenges into “stepping stones,” shaping her confidence and sense of purpose.

She hopes to pursue a future in business, law, or government, continuing to advocate for others and create meaningful change. Sophia’s journey is a powerful example of how the Club experience helps young people grow into leaders prepared for a lifetime of impact.





Momentum Powered by Partnership

Boys & Girls Clubs of Bellevue is strengthened every day by the partners who choose to invest their time, resources, and trust in our mission. These moments of partnership reflect more than generosity. They show what is possible when businesses, community leaders, and neighbors come together to support young people and families.

From upgraded spaces that prepare teens for future careers, to volunteers rolling up their sleeves alongside our staff, to community celebrations that ensure families feel seen and supported, each of these moments builds momentum for our Clubs. Together, they increase visibility, deepen impact, and reinforce a shared commitment to creating safe, welcoming places where young people can thrive.

T-Mobile Magenta Giving Month

For the second year in a row, T-Mobile selected the Boys & Girls Clubs of Bellevue as one of the beneficiaries of their annual Magenta Giving Month campaign! Nearly 600 employee volunteers came together to assemble STEM Kits for our youth. T-Mobile is doing far more than providing toys — they are helping create meaningful opportunities for young people to explore, learn, and imagine.



These STEM Kits give our kids access to new learning tools that spark curiosity, inspire creativity, and support their educational journey. Thank you, T-Mobile, for empowering the next generation of innovators and for your continued commitment to our youth!





Opening Doors to Innovation and Opportunity - Swire Coca-Cola

This year, we proudly celebrated the official ribbon cutting of the Swire Coca-Cola Teen Makerspace at our Lake Hills Clubhouse, marking a transformational investment in the future of Bellevue's youth. Thanks to a \$150,000 gift from Swire Coca-Cola, middle and high school students now have access to a dedicated space designed to amplify college and career readiness through hands-on learning, creativity, and workforce development.

The Teen Makerspace is more than a room filled with tools and technology. It is a place where teens can explore ideas, build real-world skills, and discover pathways they may not have otherwise considered. From digital design and technical projects to collaborative problem-solving, young people are gaining confidence and practical experience that

will serve them well beyond their time at the Club. As President & CEO Tim Motts shared, it is inspiring to watch teens walk in with an idea and leave with a vision for their future.

Swire Coca-Cola's partnership extends far beyond this remarkable gift. Their employees serve as judges for our annual Youth of the Year competition, volunteer to prepare and serve meals for members, and actively engage with our programs. Their leadership team joined community leaders and teens for the ribbon cutting celebration, reinforcing a shared belief that when young people are given opportunity and support, they thrive. We are deeply grateful for Swire Coca-Cola's long-term investment in our mission and for helping us create safe, innovative spaces where teens can learn, create, and build great futures.



Philanthropy That Powers Our Mission

Philanthropy plays a vital role in ensuring that Boys & Girls Clubs of Bellevue remains accessible to the families who need us most. Through community-wide events and collective giving efforts, our supporters help sustain programs, provide scholarships, and remove barriers that might otherwise prevent young people from participating in the Club experience.v

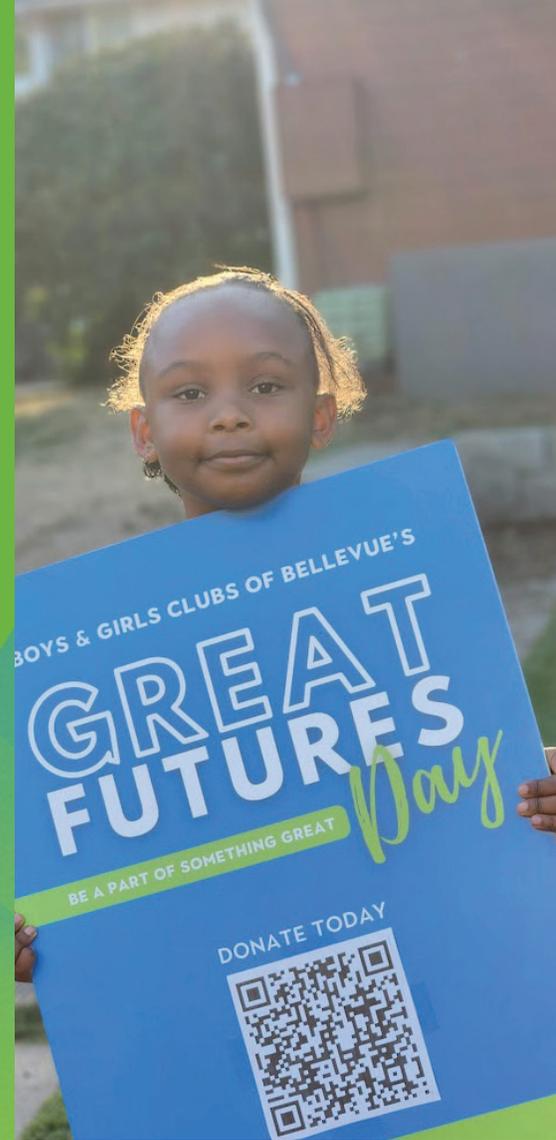
From signature events like the Champions of Youth Gala and Friends Breakfast, to collaborative campaigns such as Great Futures Day, these moments of generosity reflect a shared commitment to our mission. While each event looks different, they are united by a common purpose: making it possible for every child to have a safe place, caring mentors, and opportunities to grow. Together, these efforts help ensure that great futures remain within reach for youth across Bellevue.

Great Futures Day

On September 18th, our community rallied around our mission and showed support for kids in record-breaking fashion for Great Futures Day 2025. Thanks to the dedication of our volunteer ambassadors and the generosity of our supporters, we were able to raise over \$380,000 — surpassing our goal of \$300,000. We also shattered our goal of 500 donations, securing over 750 donations. These funds directly support scholarships for kids who need it most at Boys & Girls Clubs of Bellevue.

After the successes of Great Futures day, we hosted special Pizza parties with Rucky, the Seattle Seahawks mascot, at two of our Clubhouses. These parties honored the Clubhouses that brought in the most donors at their in-person events on Great Futures Day, garnering support for the Club and showing everyone what we're all about.

We would like to extend our deepest gratitude to everyone who helped make Great Futures Day 2025 such a big success! With your help, we can continue providing safe environments where kids can grow, thrive, and reach their full potential. Thank you all so much!





Champions of Youth Gala 2025

Raised: \$1,282,000, surpassing goal of \$1,000,000

In 2025, the Boys & Girls Clubs of Bellevue community gathered for an unforgettable Champions of Youth Gala, transforming the evening into a vibrant Havana celebration filled with connection, inspiration, and generosity. Thanks to the extraordinary support of our guests, sponsors, and volunteers, the evening raised \$1,282,000, surpassing our million dollar goal.

Thanks to our generous sponsors covering event costs, more than \$1,000,000 in net proceeds will go directly toward program scholarships. These funds ensure that cost is never a barrier for youth and families seeking access to our Clubs. At a time when demand for scholarship support continues to grow, this generosity helps keep our doors open to those who need us most.

The night itself reflected the spirit of our Club community. Guests enjoyed a lively reception, tropical décor, custom fedoras, live parrots, and powerful stories from youth whose lives have been shaped by the Club experience. Seattle Seahawks legend Richard Sherman joined in the celebration, adding to an evening that was both joyful and deeply meaningful.



2025 Champion of Youth Award

The Kuula Family

Each year, the Champion of Youth Award honors individuals or families whose leadership and generosity create lasting impact for youth in Bellevue. In 2025, we were proud to recognize the Kuula family: BJ, Liz, Roger, and Linda.

The Kuulas embody the spirit of philanthropy in action.

Through board leadership, grassroots fundraising, early seed gifts for Great Futures Day, and transformational capital support, they have consistently stepped forward to strengthen our Clubs. Liz has also served as a Gala Planning Committee Co-Chair, helping shape the very event that honored her family's legacy. Whether rallying others to give or personally engaging in Club events and programs, they lead with heart and conviction.

When asked why he serves, BJ shared, "I just want all kids to have the same opportunities as mine do." That belief continues to shape their remarkable legacy of service and nearly \$1 million in lifetime giving to support youth in our community.

We are deeply grateful for the Kuula family's unwavering commitment to creating opportunity for every child.





Nintendo's Impact

This year, we would love to highlight a partner whose support has proved instrumental to our organization time and time again: Nintendo of America!

For 35 years, Nintendo has stood by Boys & Girls Clubs of Bellevue and supported our organization in countless ways. Whether that means generous monetary support, in-kind donations for our auctions and events, or Nintendo employees rolling up their sleeves to volunteer alongside our kids, Nintendo has been pivotal in our mission to provide children with empowering environments.

Along with amazing and consistent financial support, Nintendo's commitment to our community has always gone beyond giving. Throughout this remarkable partnership, Nintendo of America has contributed leadership to our organization as well, with several Nintendo representatives serving on our Board of Directors over the years.

Thank you so much for all your support, Nintendo. You're one of a kind! We appreciate everything you have done and look forward to the future of our partnership!





Blue Door Society

The Blue Door Society is a dedicated group of monthly donors committed to transforming the lives of youth in our community. While one-time donations do create impact within our community and are greatly appreciated by our organization, monthly giving goes a step above and helps make a difference in Club kids' lives each and every month. We would not be able to help nearly as many kids as we do without the help of donors, and by giving monthly, you go the extra mile and secure your space alongside us in our mission to provide for and inspire all young people to reach their full potential.

Receive a Special Champion Recognition Pin:

Upon enrolling as a monthly donor, you'll receive an exclusive pin honoring your deep commitment to our organization and participation in the Blue Door Society.

Receive invites to Exclusive Events:

Receive exclusive invitations with other donors to see first-hand the impact your continual gift has on our community.

Recognition in Annual Report:

As a Blue Door Society donor, you will be listed in our annual report celebrating your devotion to Boys & Girls Clubs of Bellevue.

Investing in Great Futures

We are deeply grateful to the individuals and companies whose generosity strengthens Boys & Girls Clubs of Bellevue and helps ensure that every child has access to a safe place, caring mentors, and meaningful opportunities. The following donors made gifts in support of our mission between January 1 and December 31, 2025, including those whose employers generously matched their contributions. Their partnership makes great futures possible.

The Jeremiah Milbank Society

Recognizing individual donors who make annual unrestricted gifts of \$10,000 or more.

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Robert* & Pauline Bach
Jane* & Scott Boulware
Chris & Kendra Breiland
William & Caroline Browne
David Fleming
Richard Freedman*
Terry Gillespie &
John Stanton
John Harnish
Lawrence Hughes
Debbie Killinger
B.J.* & Liz Kuula
Linda & Roger Kuula
David Litwack &
Teresa Revelle
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Nordstrom
Pete Parsons*
Mike Paulus

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Derrick Abankwa
Fazal Abbas
Jay & Terry Ackley
Manuel Acosta
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Aman Bhatti
Katarina Bilic
Chris Blanks & Lynette Garcia
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Ron Danz
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Karlee Deatherage
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Hammersberg
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Louisa DuBose
Karen & Mike Dunlop
Jalen Dupree**
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John Ellis
Alicia & Paul Ellis
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Randall & Karen Eng
Monica Enkh & Munkhsukh
Sukhbaatar
Jaymelina Esmele
Kim Etherton
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Mark Flieg Jr
Jacob Flores
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Carolyn Forseth
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Penny Freedman
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Joyce Gibb & David Taylor
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Terry Gillespie & John Stanton
Conner Gillette
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Mikhail Gordin
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Abraham Krissoff
Liz & Mitch Kruse
Chris & Lindsey Kujawski
John & Lauren Kutchska
B.J.* & Liz Kuula
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* Denotes Boys & Girls Clubs of
Bellevue Board of Directors as of
December 31, 2024
** Denotes Boys & Girls Clubs of
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*** Denotes employee matching gift

Corporate and Community Partners

The organizations listed below play a vital role in advancing our mission. Through financial investment, volunteer engagement, and generous in-kind contributions, these partners help create safe spaces, innovative programs, and meaningful opportunities for youth across Bellevue.

47th Avenue Foundation
Activision Blizzard
Aegis Living
Air Products
Amazon
American Capital Group
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Anonymous
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Bacon Family Foundation
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Bungie Foundation
C&T Discovery Foundation
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Pokémon Company International
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Regency Centers, LP
Robert & Jean Reid Family Foundation
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Seattle Mariners
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SRM Development LLC
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Stokes Lawrence
Sweeney Conrad
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Team Foster
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The Jim & Bet Schuler Family Foundation
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Wellpoint
Wells Family Foundation
Westin Hotel Bellevue
Whittier Trust
Windermere Foundation

Gifts in Kind

In-kind gifts play a vital role in the life of our Clubs. From donated goods and professional services to facility improvements and event support, these contributions allow us to direct more resources toward programs and youth scholarships. We are deeply thankful to the businesses and individuals whose generosity in goods and services strengthens our work and helps create safe, welcoming spaces for the young people we serve.

Alaska Airlines
Anthony's Restaurants
Ascend Hospitality Group
Auclair Winery
Avennia
Robert* & Pauline Bach
Baron's Sino Kitchen & Bar
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Bellevue Police Department
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Salish Cliffs Golf Club
Salish Lodge
Seattle Aquarium Society
Seattle Kraken
Seattle Mariners
Seattle Seahawks
Seattle Sounders FC
Seattle Storm
See's Candies
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Richard & Ashley Sherman
Sigillo Cellars
Space Needle
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The Butcher's Table
The Catering Company
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* Denotes Boys & Girls Clubs of Bellevue Board of Directors as of December 31, 2024
** Denotes Boys & Girls Clubs of Bellevue staff member

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Financials

REVENUE	
Contributions	
Individuals	\$207,513
Foundations & Corporations	\$1,462,787
Government Agencies	\$950,361
Events (net)	\$1,462,787
Program revenue	
Membership Dues	\$134,628
Youth Programs Fees	\$4,359,245
Rentals Fees & In-kind Gifts	\$786,877
Investments & Interest	\$120,588
TOTAL REVENUE	\$9,918,326
EXPENSES	
Youth Program Services	\$7,278,034
Management	\$650,044
Fundraising	\$1,213,383
TOTAL EXPENSES	\$9,141,461
Total Assets	\$24,560,568
Total Liabilities	\$1,039,603
Net Assets	\$23,520,965

*Unaudited financials, 2025 audited financials will be available via bgcbellevue.org soon.

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K&H Integrated Print Solutions has been a steadfast partner to Boys & Girls Clubs across Washington State, donating print services to nearly every Boys & Girls Club organization in the state. From beautiful community reports to professional fundraising materials, their generosity helps our stories reach the people who matter most. K&H also proudly supports the Washington State Youth of the Year program through event sponsorship.

Thank you, Jay & Terry Ackley and the entire K&H team, for your extraordinary generosity and for believing in the work we do for kids.



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OF BELLEVUE

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www.bgcbellevue.org

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